

Evaluation Forms

Mentoring Program Evaluation – For the Mentor and Mentee to Complete

Mentor_____ Mentee_____

The purpose of this evaluation is to give mentees and mentors an opportunity to provide feedback on the mentoring program. Your feedback is helpful in evaluating the program and implementing changes that will improve the program. **Please complete the form at the end of the three month formal mentoring program.**

1. Briefly describe your experiences in working with your mentor/mentee and the effectiveness of the program in helping the mentee to acclimate to the new job and work environment.

2. Which activities were most effective in achieving the goals of the program (see page 6)?

3. Describe the most significant barriers in achieving these program goals.

4. What are the strengths of the program?

5. What suggestions do you have for making the program stronger?

Signature

Date

Mentee's Signature

Date

Return your completed form to Jackie Robinson.

Evaluation For Mentors

We would like to have your opinion of the mentor program so that we may evaluate and strengthen our program for the future. Please complete the questions below and return the survey to the program coordinator. *(Please circle your response)*

1. How would you rate the mentor program?
excellent very good good poor

2. How would you describe the quality of your experience as a participant in the program?
excellent very good good poor

3. Would you volunteer to serve as a mentor again next year or in the future?
yes possibly not sure no

4. Did the mentor training session help you prepare for your mentoring experience?
yes somewhat not sure no

5. Would you have liked additional training for mentors?
yes maybe probably not no

6. How clearly defined were your mentor responsibilities?
very clear moderately clear a little unclear very unclear

7. The mentor program coordinators were accessible and easy to talk to and seek advice from when necessary.
always somewhat not much never

8. How would you describe your relationship with your mentee?
very good good fair poor

9. Do you think that the time you spent with your mentee was sufficient?
yes almost not really no

10. Do you think that the time you spent together was helpful for your mentee?
yes somewhat not really no

11. Did you gain personally from this relationship?
yes somewhat not much no

12. I would have preferred to meet less often with my mentee.
yes sometimes rarely no

13. I would have preferred to meet more often with my mentee.
Yes sometimes rarely no

14. What was most satisfying about the mentor program?

15. What was least satisfying about the mentor program?

16. What would you suggest to improve the mentor program?

Signature

Date

Return your completed form to Jackie Robinson.

Evaluation For Mentees

We would like to have your opinion of the mentor program so that we may evaluate and strengthen our program for the future. Please complete the questions below and return the survey to the program coordinator. *(Please circle your response)*

1. How would you rate the mentor program?

excellent very good good poor

2. Did you enjoy being part of this program?

yes somewhat not much no

3. Would you want a mentor next year?

yes probably not really no

4. Did you like your mentor?

yes somewhat not much no

5. Did you think meeting with a mentor was fun?

yes somewhat not really no

6. Would you have liked to meet with your mentor more often?

yes a bit more not much more no

7. Did having a mentor help you do better in school?

yes somewhat not much no

8. Did you learn new things from your mentor?

yes somewhat not much no

9. Did you feel comfortable talking to your mentor about things, either good or bad?

yes somewhat not really no

10. Did you feel comfortable talking to your mentor program coordinator about your experiences, either good or bad?

yes somewhat not really no

11. List some of the activities you did with your mentor:

12. List something (if anything) that you learned from your mentor.

13. What did you like best about the mentor program?

14. What did you not like about the mentor program?

15. What do you think we should change or do differently next year?

Signature

Date

Return your completed form to Jackie Robinson.